

Perisher Snowsports School employment opportunities for the 2018 Southern Hemisphere winter season:

Sponsorship visa positions - subclass 457

A small number (8) of sponsorship visa positions for Ski Instructors have become available for the 2018 season. This visa is suitable for those over 30 years of age who are no longer eligible for a Working Holiday visa or those who have already used their Working Holiday entitlement.

A 457 visa can be used by Australian employers to sponsor skilled overseas workers to temporarily work in Australia. The employer lodges a sponsorship application where the employer must be approved as a sponsor.

Requirements:

- Applicants must commit to Perisher Snowsports School with all necessary paperwork completed by 21st December 2017.
- Suitable candidates will have a minimum of 3 full time season teaching experience with a PSIA Level 2 certification plus a child certificate 1 or 2, or equivalent.
- Successful applicants will be confident to teach a variety of lessons including adult and child group and private lessons and may be assigned to entry level race coaching if qualified.
- The ability to crossover from ski to snowboard is preferred, terrain park experience is beneficial.
- 457 visa recipients are prohibited from undergoing any work other than what is listed on the nomination (i.e. instructors cannot work for alternative departments performing non-teaching work).

Process:

Please email the applicants name in form of recommendation to Tina Burford or <u>perisher.humanresources@perisher.com.au</u>.

- 1. Applicants must to submit an expression of interest online (www.perisherjobs.com.au).
- 2. Human Resources will email information to candidate, including visa cost, application process and recruitment timelines, via email. Candidates must respond and agree to the visa cost.
- 3. The establishment of contract category form will be forwarded and it is vital that the information is all inclusive and details are up to date. The success of the visa application will depend on the accuracy of the information and associated instructor pay cannot be altered once the visa has been granted!
- 4. Contracts will be emailed prior to Christmas and visa nominations lodged in Australia. Further information will be forwarded to the candidate in the New Year once visa nominations are received by Perisher HR.

It is important that the instructor responds to all HR emails immediately as timelines are tight and the process will have to be completed prior to Australia's business shutdown over the Christmas and summer holiday period.

Working holiday visa positions - subclass 462

A working holiday visa is a travel visa with working entitlements while remaining in Australia.

Requirements:

- Applicants must be 30 years old or less at the time of visa application.
- This visa is offered only once to each applicant and may be extended while in Australia under special circumstances.

Process:

Please email the applicants name in form of recommendation to Tina Burford or <u>perisher.humanresources@perisher.com.au</u>.

- 1) Applicants must to apply online (<u>www.perisherjobs.com.au</u>).
- 2) Human Resources will invite applicant to an online interview.
- 3) Once the interview is reviewed and if successful, instructors will receive an establishment of category form to establish contract details.
- 4) Contracts will be emailed and candidates must accept the contract within the published time frame.
- 5) Onboarding information will be sent once the contract has been accepted.

Positions:(sponsorship visa positions excluded):

- Full time (full season availability) positions for certified ski and snowboard instructors with a minimum PSIA Level 1 certification or equivalent and a minimum of one full time season experience at a recognised Snowsports School.
- Race & event worker with experience in operating ski and snowboard events. Must be an intermediate skier, experience in timing and/or results calculation is preferred.

Contacts:

Perisher Human Resources – Rebecca Rae Email: <u>Perisher.HumanResources@perisher.com.au</u>

Recruitment Website www.perisherjobs.com.au

Perisher Snowsports School – Tina Burford Email: <u>snowsports@perisher.com.au</u>